

Hi GUYS,

Myself Chetan K from JONDHALE college. Just yesterday i got Placed in Accenture after their tough & lengthy selection procedure.

GENERAL idea about accenture selection process--
(4 rounds)

Round 1

APPTITUDE TEST

In my case for apptitude test nearly 700-800 students were present From 25 colleges. Around 300 students cleared apptitude test.

Round 2

GROUP DISCUSSION

Batch of 15 students was formed, from each batch 'minimum' 5 students were eliminated.

Round 3

HR Interview (One to One interview)

From GD about 200 were selected for HR and roughly 150 students cleared it.

Round 4

TECHNICAL INTERVIEW

I would like to call it as the 'toughest' round. From 150 say nearly 40-50 students were selected who finally made it to Accenture.

I was the lucky one of them.

Detailed idea about the 4 rounds---

APPTITUDE TEST

Cracking apptitude test of accenture is quite easy. But remember nearly 3/4 th of students of the total appearing fail to crack this round? Preparation for apptitude test is always needed.

Guidelines- Refer to previous accenture papers. Pattern of questions remains more or less same only.

Some type of questions-- Venn diagram,

Fill correct word,

similar word for the word in italics,

if 1 stands for \$, and 0 stands for * then what answer would suit the equation.

Questions on 2 passages

Date & day problems

Data sufficiency type problems

Race problem

References for above-- Quantitative aptitude(R S AGRAWAL) SHAKUNTALA DEVI.

(GROUP DISCUSSION)

Guys who r not comfortable in speaking ENGLISH clearly, possibly dont clear this round?

Topic given to my group was Sharukh v/s Amitabh in KBC.

Try to speak clearly and to the point.

Try to be the leader.

Give examples to support what u speak that creates the best impression.

If you dont speak then or if your voice tone is not loud and clear and if you are seen nervous then you are gone.

The best way to clear this round is to take initiative if possible and try to conclude on behalf of you group members.

(HR ROUND)

INTERVIEW Questions asked to me were--

Describe yourself?

What r ur strengths?

What do you know about accenture?

Why accenture?

What projects does accenture works on?

Which are the top 3 IT firms in INDIA?

Tell me about the projects done by u?

Besides projects have u done any assignments what role u played there?

What are your future plans?

R u ready to relocate?

Which place u would prefer if choosen?

R u married?

Possibly at what age will u marry?

What does ur parents do?

Do you have any education gap?

R u sure that the information u provided us is true?

Any questions?

(TECHNICAL ROUND)

'Toughest round' and a 'thick elimination round' If u are a COMPUTER or IT guy then be prepared for some tough questions and be ready to write any algorithm or program which they ask u.

I was possibly the 10th guy for appearing the technical interview and all the previous guys were eliminated but i was prepared for tech round so confidently i cleared it.

They assured me that since i was a COMPUTER guy the tech would be tough as they Expected more from a COMPUTER guy.

I was asked to write sorting algorithm. Confidently i wrote it taking a example and explaining it. I constructed the algorithm step by step telling him the logic as to why i was doing each step and why did i not planned another solution.

Questions generally began from interviewer's side and he began to go deep as he was to explore all what i had studied. Since my basics were clear i didnt faced much problem.

It took some 15 minutes for this round and since he had put me all the possible questions on sorting no more questions were asked. But for those who were not comfortable in answering the first question were put many questions then and he saw upto what level ur concepts were clear and how much knowledge u have.

B prepared for this round as ratio of selection to rejection for this round can be guessed by me possibly as 1:10.

REMEMBER----

Confidence is tested at all the levels.

If u dont have the confidence then ur chances of selection are slim.

Refer to all accenture papers.

B prepared for apptitude first then only think of facing the other rounds.

B prepared for technical since ur place in accenture depends on this final round.

Pray to GOD then everything will work smoothly.

So GUYS i hope u all find this useful enough to be aware of what accenture pattern is.

So GUYS be prepared-- " LETS MEET IN ACCENTURE " so " SEE U IN ACCENTURE ".

Best wishes for all the students-

